



# Application for Employment

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Current Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Social Security #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Email: \_\_\_\_\_

Drivers License #: \_\_\_\_\_ Issuing State (if other than Nebraska): \_\_\_\_\_

Are you to available to work (circle all that apply): FULL TIME / PART TIME / WEEKDAYS / WEEKENDS

### Hours Available:

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Date Available to begin work: \_\_\_\_\_

### Positions Desired (check all that apply)

- Landscape Crew \_\_\_\_\_
- Landscape Crew Lead / Foreman \_\_\_\_\_
- Landscape Manager \_\_\_\_\_
- Office Assistant \_\_\_\_\_
- Landscape Designer/Estimator \_\_\_\_\_

Minimum wage you are willing to accept: \$ \_\_\_\_\_

Have you operated large trucks, trailers or commercial vehicles in the past? \_\_\_\_\_

If yes, please describe experience: \_\_\_\_\_

Is your license currently suspended or revoked? \_\_\_\_\_ If yes, reason: \_\_\_\_\_

If any, what convictions for moving violations have you received within the past 3 years? \_\_\_\_\_

If any, what convictions have you received OTHER than traffic violations? \_\_\_\_\_

Are you at least 18 years of age? \_\_\_\_\_

Are you legally eligible for employment in the United States? \_\_\_\_\_

How were you referred to this position (please specify name, employee, advertisement, etc)?  
\_\_\_\_\_

Describe your experience with plants such as trees, shrubs, perennials and annuals (not lawn/turf):  
\_\_\_\_\_

Do you have experience with holiday decorating such as hanging lights? \_\_\_\_\_

What do you feel is your strongest asset or skill? \_\_\_\_\_

What do you feel is your biggest weakness or restriction? \_\_\_\_\_

Are you comfortable working in all kinds of weather (sun, heat, snow, wind, cold, rain, etc)? \_\_\_\_\_

What are you most interested in learning more about if hired? \_\_\_\_\_

Have you ever been certified as a commercial pesticide applicator? \_\_\_\_\_ Categories: \_\_\_\_\_

If yes, when did or does your license expire? \_\_\_\_\_ Are you willing to recertify? \_\_\_\_\_

Have you ever been certified for First Aid and/or CPR? \_\_\_\_\_ Agency: \_\_\_\_\_

If yes, when did or does your license expire? \_\_\_\_\_ Are you willing to recertify? \_\_\_\_\_

Please list all hand and power tools you have experience using (shovels, pruners, saws, leaf blowers, hedge trimmers, weed whip, chainsaw, skid steer, bobcat, etc.): \_\_\_\_\_  
\_\_\_\_\_

Please describe any customer service experience you have: \_\_\_\_\_  
\_\_\_\_\_

**EMPLOYMENT HISTORY: Please give an accurate, complete full-time and part-time employment record starting with your most recent employer.**

<p><b>1.</b> Company Name: _____ Phone: _____ Address: _____ Supervisor Name: _____ Start Date: _____ End Date: _____ Starting Wages: _____ Ending Wages: _____ Name of Position: _____ Reason for leaving: _____ Description of duties: _____</p>
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**2.**

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_  
Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_  
Starting Wages: \_\_\_\_\_ Ending Wages: \_\_\_\_\_  
Name of Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
Description of duties: \_\_\_\_\_

**3.**

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_  
Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_  
Starting Wages: \_\_\_\_\_ Ending Wages: \_\_\_\_\_  
Name of Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
Description of duties: \_\_\_\_\_

**4.**

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_  
Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_  
Starting Wages: \_\_\_\_\_ Ending Wages: \_\_\_\_\_  
Name of Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
Description of duties: \_\_\_\_\_

**5.**

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_  
Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_  
Starting Wages: \_\_\_\_\_ Ending Wages: \_\_\_\_\_  
Name of Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
Description of duties: \_\_\_\_\_

**6.**

Company Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_  
Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_  
Starting Wages: \_\_\_\_\_ Ending Wages: \_\_\_\_\_  
Name of Position: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_  
Description of duties: \_\_\_\_\_

May we contact your previous employers for references? \_\_\_\_\_

Employers you do not want us to contact and the reason: \_\_\_\_\_

\_\_\_\_\_

<b>Education:</b> Please list all schools attended.	Name and Location of School:	# of Years Attended:	Graduated? Yes/No
<b>High School</b>			
<b>College or University</b>			
<b>Others: (specify)</b>			

Other areas of special study, licenses and certifications: \_\_\_\_\_

Other accomplishments or areas of interest (list job accomplishments, professional distinctions, verifiable volunteer work, awards, hobbies, etc.): \_\_\_\_\_

Please list three people willing to provide a personal and/or professional reference (different than jobs listed above).

Name:	Address:	Phone:	Relationship:
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____

I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for is cause for dismissal and that my employment is dependent on truthful answers to the foregoing inquiries.

Land Escapes is formally committed to providing equal employment opportunities and will not discriminate against any employee or applicant because of race, color, religion, sex, age, national origin, disability, marital or veteran status.

In consideration of my possible employment, I agree to conform to the rules and regulations of Land Escapes and my employment compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either the company or myself.

Land Escapes is committed to a workplace free of drugs and alcohol. I understand that my employment at Land Escapes is conditional upon passing a drug and/or alcohol screen, criminal background check and drivers record check.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

\*\*\*FOR OFFICE USE ONLY\*\*\*

Interview Date: \_\_\_\_\_ Time: \_\_\_\_\_ Applicant Arrived on Time? \_\_\_\_\_

Position Interviewing For: \_\_\_\_\_ Desired Wage: \_\_\_\_\_

Full Time, Part Time or Seasonal: \_\_\_\_\_ Desired Hours per Week: \_\_\_\_\_

Student? \_\_\_\_\_ If so, what is class schedule? \_\_\_\_\_

<p><b>EXPERIENCE:</b> <input type="checkbox"/> Applicant's background not relevant to job requirement <input type="checkbox"/> Applicant's background somewhat relevant to job requirement <input type="checkbox"/> Acceptable Background and Experience <input type="checkbox"/> Strong Background and Experience <input type="checkbox"/> Excellent Background and Experience <b>NOTES:</b></p>	<p><b>MOTIVATION:</b> <input type="checkbox"/> No interest, Apathetic, Indifferent <input type="checkbox"/> Questionable Interest in Position <input type="checkbox"/> True Desire to Work <input type="checkbox"/> Solid Interest in position, asks questions <input type="checkbox"/> Excellent motivation, desire to work, asks many questions <b>NOTES:</b></p>
<p><b>JOB KNOWLEDGE:</b> <input type="checkbox"/> None pertaining to this position <input type="checkbox"/> Considerable training will be required <input type="checkbox"/> Basic, but capable of learning on the job <input type="checkbox"/> Very capable, little training needed <input type="checkbox"/> Extremely well versed, able to handle position without training <b>NOTES:</b></p>	<p><b>COMPOSURE:</b> <input type="checkbox"/> Nervous, fidgety and uneasy <input type="checkbox"/> Strained, is easily tired <input type="checkbox"/> Average composure <input type="checkbox"/> Positive, appears to handle stress well <input type="checkbox"/> Exceptionally well composed <b>NOTES:</b></p>
<p><b>COMMUNICATION SKILLS:</b> <input type="checkbox"/> Very little, communication poor <input type="checkbox"/> Attempts communication but does fair job at best <input type="checkbox"/> Acceptable communication and fluency <input type="checkbox"/> Communicates well and to the point <input type="checkbox"/> Excellent communication, extremely fluent <b>NOTES:</b></p>	<p><b>APPEARANCE:</b> <input type="checkbox"/> Sloppy and untidy <input type="checkbox"/> Below standard <input type="checkbox"/> Acceptable <input type="checkbox"/> Above Average <input type="checkbox"/> Outstanding <b>NOTES:</b></p>